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Overview of AlmavivA





Key Financial Highlights

Almaviv

FY2020

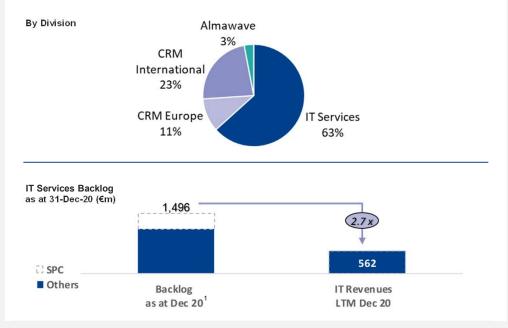
Key Highlights

- Group Revenue at €871.3m, in line with FY2019 at current currency; +€71.1m at constant currency (€937.9m, +8.2%); like-for-like⁽¹⁾ Group Revenues at €830.7m, at constant currency €883.7m (+2.0% vs FY2019)
- Group Reported Ebitda at €116.2m, increased by €14.4m (+14.1%) compared to FY2019, +€25.9m at constant currency (€127.7m, +25.4%); like-for-like⁽¹⁾ Group Ebitda at €107.9m (+6.0% vs FY2019), at constant currency €116.7m (+14.6% vs FY2019)
- FY2020 Ebitda margin at 13.3% (+160 bps vs FY2019)
- FY2020 Ebitda includes €5.9m extraordinary costs;
 Adjusted Ebitda at €122.0m
- Capex at €31.2m, slightly increasing vs FY2019 (€28.7m), due to the acquisition of Chain; if considering IFRS16 effect, Capex at €55.9m
- Positive Net Result at €36.1m (+€22.4m, +62.1% vs FY2019)

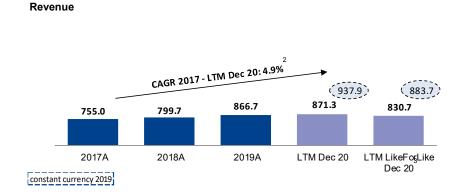
Key Statistics

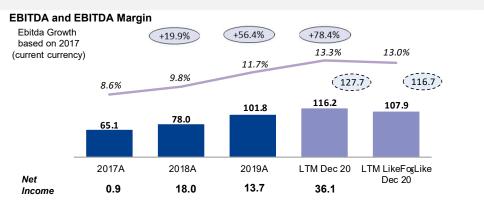
- IT backlog covers ~3 times the LTM Dec-2020 IT Services Revenues (with Revenues grown by €58.0m or 11.5% vs LTM Dec-2019)
- Continuous LTM Revenue growth (CAGR 4.9%)
- Net Debt at current currency at €236.2m, notwithstanding the acquisition of Chain (~ €11.0m)
- Leverage at 2.0x, 0.4x better than 2.4x as at December 31st 2019
- Cash position increased vs FY2019 (€98.6m vs €89.4m, +10.2%) notwithstanding the negative FX exchange effect (€108.7m at constant currency)

LTM Dec-2020 Revenue Breakdown and Current Backlog



Key Financials (€m)





2019 and 2020 figures consider the effects of the adoption of the new accounting principles IFRS 16 that came into effect on 1st January 2019.

⁽¹⁾ Includes the extension of SPC Lots L3 and L4 Framework Agreements signed in March 2021 (€425m, 71% AlmavivA Group share).

⁽²⁾ At current currency.

⁽³⁾ Like-for-like perimeter before the acquisition of Chain

Key Operating Performance Highlights



Q4 2020

ITC Services

- Extension in May 2020 and March 2021 of SPC L3 and L4 framework agreement (€425m, 75,1% Almaviva Group share)
- Around €1,047m new contracts signed in FY2020 (€257m in Q4 2020) in the IT division (including the renewal of the contract with Gruppo Ferrovie dello Stato in Q1 2020 and the extension of SPC Lots 3 and 4), of which around 37% under the SPC framework agreements, 51% Transportation, 10% Finance and 2% other sectors
- Increased penetration in public central and local administration; as of December 2020, contracts for a total amount of €588m already signed with PA on the back of the SPC L3 and L4 framework agreements (€197m in FY2020). New clients acquired both in central (26) and local PA (117, mainly Regions), 2 in Q4 2020
- With reference to Gruppo Ferrovie dello Stato delayed tender process, as of today:
 - the first tender issued by RFI has been awarded to Almaviva (regarding "Traffic planning and management", €90m, 52.6% share, 5y)
 - all tenders issued so far have been cancelled and shall be re-issued in the next periods

- albeit a comprehensive plan of the tenders is not yet available, we expect that a first set of the new tenders will be issued within 2021
- Although the effects of the covid-19 emergency on transport manufacturing enterprises, Sadel experienced a significant growth of production (+24.9% vs FY2019), which indicates the resilience to the current situation, as well demonstrated by the entire Transportation Division
- Around €2.5b new tenders in Public Administration already issued or awaited during 2020 and the first half of 2021
- Expected increase of investments in PA deriving from the recourse to EU Recovery Fund
- Successful awarding of tenders: INAIL (€22m, Almaviva share 30%) and PA E-procurement (€26m, Almaviva share 51%)
- Further development of the subsidiary Almaviva Saudi Arabia in Riyad with investments in staff recruitment and commercial structure in order to address the Saudi Arabia and the Middle East market
- Small acquisitions in the radar screen focused on enhancing the offering and presence in some specific verticals, both in private and public customers

Almawave

- In March 2020 Almawave made its debut on the Italian stock exchange (AIM Italia), completing the most important IPO in the AIM market in terms of proceeds and Ebitda multiple valuation
- Continuous growth in Revenue (+26.0% vs FY2019) supported by the SPC framework agreement
- As of today, more than 60 clients served in finance, utilities and large distribution. As of December 2020, within the scope of the SPC framework agreements, 58 clients acquired both in central and local PA (20 new ones in 2020)
- Increased partnership with universities and the academic world: following the acquisition of Spin Data (ex ARTE), a University of Naples spinoff focused on AI, in January 2021 completion of the acquisition of OBDA Systems, a University of Rome La Sapienza spin-off (Almawave share 60%) focused on state-of-the-art ontology-based data access management solutions
- New major release of Iride Voice with a convergent architecture unifying the quality monitoring in the speech analytics scenario and taking advantage of the new Deep Learning and Transfer Learning algorithms introduced in Iride Text Analytics during the year
- The percentage of direct / third party revenues keeps growing vis a vis intercompany revenues (78% vs 71% in Q4 2019)

Key Operating Performance Highlights



Q4 2020



CRM EUROPE

- Investments to allow the immediate and ahead of the market set up of a remote-control home-office CRM model (>90% of the operators delivering services in smart-working)
- Partner of the Italian Government providing the service connected to the covid-19 emergency number 1500
- Government support guaranteed throughout the year: social buffers connected to covid-19 until October 2021, as well as Fondo integrazione salariale (FIS) and CIGS until year-end 2021
- Focus on cost by reducing dependency on third party suppliers and more efficiently deploying its own personnel (e.g. more complex issues directly dealt by team leaders instead of mere operators)
- Rightsizing actions focused on healthful and positive margin services/products and clients, as well as selectively pursuing only profitable contracts
- Workforce in constant reduction in Italy: 3,690 employees in December 2020 vs 7,906 in December 2015 (-4,216 employees, -53.3%) and vs 4,763 in December 2019 (-1,073 or -22.5%; -78 employees only in Q4 2020). In Q1 2021 further layoffs of 33 employees. Workforce layoff connected to the dismissal of negative marginality contracts

CRM INTERNATIONAL

- Following the Covid-19 outbreak, the Brazilian Federal Government enacted provisional measures (Medidas Provisórias) aimed to assist the country's economy (through the injection of 1.2 trillion reais liquidity and the allocation of resources to health) and to support employment (contract prorogations and welfare programs)
- Investments in infrastructural and technological assets in order to reduce G&A
- Since August 2020 Selic rate at a record low of 2%, 250 bps reduction vs year-end 2019
- Successful negotiation with new non-telco customers: growth of the operations of a new client in the financial sector and closing of the negotiation of 3 major operations (starting in Q2 2021) with international clients
- Successful performance of the new integrated subsidiary Chain, with over-achieving margins
- Strong FY2020 Ebitda margin performance at 16.2% (vs 13.8% in FY2020, +240 bps)
- Q4 2020 margin at 17.2% vs Q4 2019 at 14.7% (+250 bps)

Almawave IPO



Offering Key terms and Use of Proceeds

Offering Key Terms

- Listing Market: Borsa Italiana AIM Italia
- Offering: 100% primary
- Offer size: 30 m€ (including Greenshoe)
- Strong investors interest: 1.5x offer
- IPO in full capital increase
- Selling restriction: Offering to qualified investors in Italy and institutional investors abroad
- Syndicate structure: Banca Akros as Global Coordinator and Joint Bookrunner, Alantra as Bookrunner
- Financial Advisor and Nomad: Banca Mediolanum
- Almaviva share of 73.91% after Greenshoe

Use of Proceeds

- Accelerate R&D developments
- Acquisition of complementary technology and extension of capabilities (e.g. Computer Vision and Biometrics)
- Launch of new vertical solutions with a focus on e-Health sector
- Launch of new spin-off with universities
- Strengthen vertical Al solution strategy (dedicated capabilities and skills) and sales focus
- Accelerate partners strategy by vertical market and for internationalization
- Accelerate marketing investments to increase visibility and boost strategy implementation
- Expand geographic footprint through acquisition of identified M&A targets in complementary markets (e.g. Europe, Brazil)
- Improve the Company interest rate ratio replacing the existing financial structure with new external sources

Summary P&L



€m

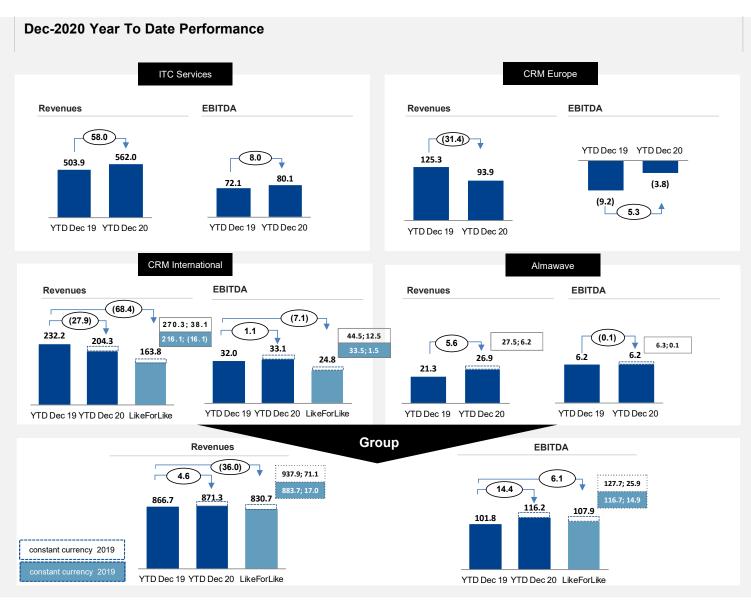
€ million	2017A	2018A	2019A	20204
€ million	No IFRS 16	No IFRS 16	IFRS 16	2020A IFRS16
Revenues	755.0	799.7	866.7	871.3
% Growth	3.4%	5.9%	8.4%	0.5%
Total of Revenues and Other Income	772.3	822.7	886.8	890.7
% Growth	4.5%	6.5%	7.8%	0.4%
Operating Costs	(705.0)	(744.6)	(785.0)	(774.5)
% Revenues	93.4%	93.1%	90.6%	88.9%
Adjusted EBITDA	67.3	78.0	101.8	122.0
% Margin	8.9%	9.8%	11.7%	14.0%
Non-Recurring Items	(2.2)	-	-	(5.9)
% Revenues	0.3%	0.0%	0.0%	0.0%
EBITDA	65.1	78.0	101.8	116.2
% Margin	8.6%	9.8%	11.7%	13.3%
D&A	(29.7)	(27.0)	(41.6)	(39.2)
% Revenues	3.9%	3.4%	4.8%	4.5%
ЕВІТ	35.3	51.1	60.3	77.7
% Margin	4.7%	6.4%	7.0%	8.9%
Interest Expense (1)	(34.5)	(29.6)	(37.9)	(32.5)
% Revenues	4.6%	3.7%	4.4%	3.7%
EBT	0.8	21.5	22.3	45.1
% Margin	0.1%	2.7%	2.6%	5.2%
Taxes	0.0	(3.5)	(8.7)	(9.0)
Group Net Income	0.9	18.0	13.7	36.1

- FY2020 Revenues slightly better than FY2019 (+€4.6m)
- FY2020 Ebitda increased by €14.4m, +14.1% vs FY2019
- FY2020 Ebitda includes €5.9m extraordinary costs related to provisions for personnel early retirement (Quota 100) in IT Services (€4.4m) and credit write-off on a Latam client in CRM International (€1.5m); Adjusted Ebitda at €122.0m
- FY2020 Ebitda margin increased (13.3% vs 11.7% in FY2019), +160 bps
- Operating costs as a percentage of Revenues better than FY2019
- FY2020 EBIT better than FY2019 (€77.7m vs €60.3m, +28.8%)
- D&A, mainly related to fixed assets, in IT Division and Brazil, in line with FY2019
- FY2020 EBT at €45.1m (+102.4% vs FY2019)
- Interest expense €5.4m better than FY2019, notwithstanding a negative FX change effect of €0.6m
- Taxes in line with FY2019
- FY2020 Net Income at €36.1 (+€22.4m vs FY2019, +163.9%)

Key Financials By Division



€m

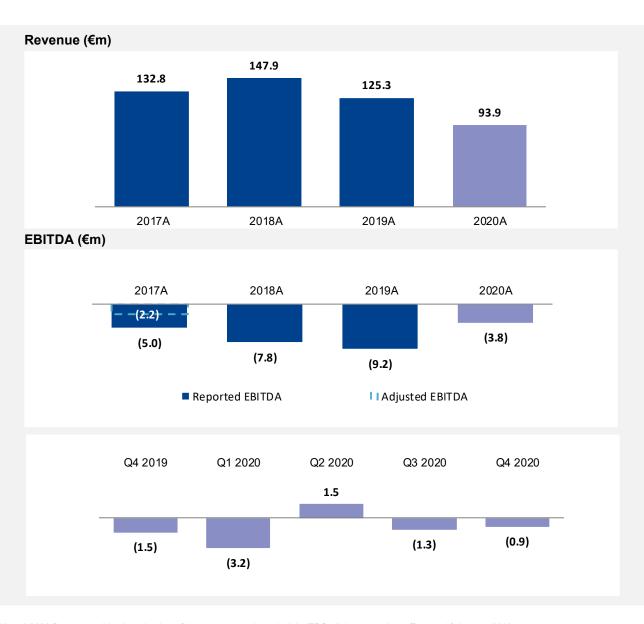


- In FY2020 growth in Revenues (+€4.6m) and in Ebitda (+€14.4m, +14.1%) compared to FY2019, with higher marginality
- Group performance impacted by FX effect. At constant currency FY2019, +€71.1m in Revenues (€937.9m vs €866.7m in FY2019, +8.2%), +25.9m in Ebitda (€127.7m vs €101.8m in FY2019, +25.4%)
- Group Ebitda margin increased (13.3% vs 11.7% in FY2019, +160 bps)
- IT Services keeps growing in FY2020 both in Revenues (+€58.0m, +11.5%) and Ebitda (+€8.0m, +11.0%) compared to FY2019
- CRM Europe Revenues impacted by right-sizing, while Ebitda improved vs FY2019 (+€5.3m)
- At current currency CRM International increase in Ebitda (€1.1m, +3.5%) and marginality (16.2% vs 13.8%) vs FY2019; at constant currency CRM International growth in Revenues (+€38.1m, +16.4% vs FY2019) and Ebitda (+12.5m, +39.2% vs FY2019)
- CRM International like-for-like Revenues at €216.1m and Ebitda at €33.5m (+€1.5m vs FY2019) at constant currency
- Almawave significant growth in Revenues (+26.1% vs FY2019) and Ebitda (+27.3%) if not considering the effect of €1.6m R&D tax credits in FY2019 and €0.3m in FY2020
- FY2020 Ebitda includes €5.9m extraordinary costs related to provisions for personnel early retirement (Quota 100) in IT Services (€4.4m) and credit write-off on a Latam client in CRM International (€1.5m); Adjusted Ebitda at €122.0m

CRM Europe

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Key Financials

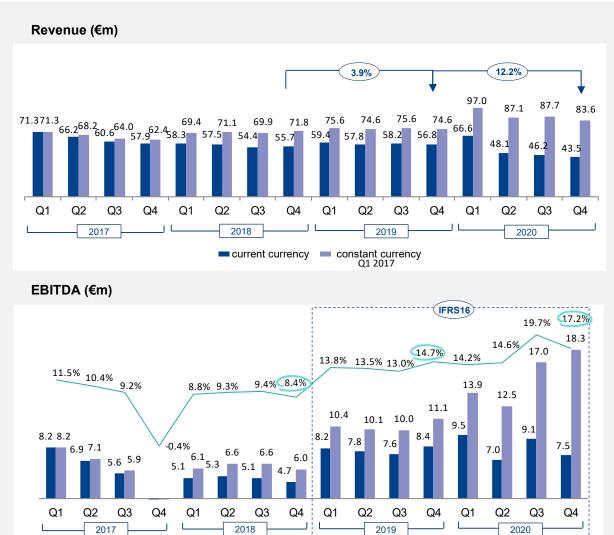


- FY2020 Ebitda better than FY2019 (loss more than halved even if impacted by extraordinary costs related to the management of Covid-19 emergency for €1.2m)
- Q4 2020 Ebitda better than Q4 2019 in terms of a significant reduction of loss
- Actions launched in previous quarters meant to improve the sites overall operational structure efficiency and to promote costs containment
- >90% of the workforce delivering services in smart-working (including the dedicated information service number 1500)
- Since 2015, CRM Europe's workforce has been consistently reduced in line with "rightsizing" of business operations and selectively focus only on profitable relations and products. As of December 2020, workforce reduction of 1,073 (-22.5%) vs December 2019 and of 4,216 vs December 2015 (-53.3%)

CRM International

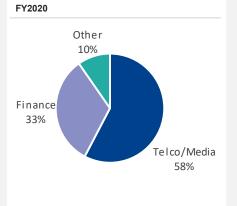
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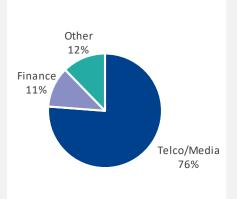
Key Financials



Revenue Breakdown

FY2019





Key comments

- Q4 2020 Revenues better than Q4 2019 (+€9.1m, +12.2%) at constant currency
- Q4 2020 Ebitda better than Q4 2019 at constant currency (+€ 7.1m, +64.1%)
- FY2020 Ebitda impacted by €1.5m extraordinary costs related to a credit write-off on a Latam client (€1.5m); Adjusted Ebitda at €31.6m
- Extraordinary performance with an Ebitda margin higher than 14% in the last 5 quarters and an extraordinary performance in H2 2020
- Customers and industries diversification thanks to the completion of the acquisition of Chain with a strong reduction of telco/media weight on the overall portfolio

constant currency — EBITDA margin %

current currency

Capex Overview



€m



Summary Cash Flows



€m

€ million	YTD Dec 19	YTD Dec 20
Adjusted EBITDA	101.8	122.0
Capex	(28.7)	(31.2)
(Increase) / Decrease in Normalised Working Capital	(13.3)	(1.8)
Adjusted Operating Cash Flow	59.8	89.0
% Adjusted EBITDA	58.7%	71.6%
Non-Recurring Items	-	(5.9)
Taxes	(6.1)	(8.5)
Free Cash Flow for Debt Service ante Dividend Payments and Other Items	53.7	74.6
Dividend Payments	(0.6)	(0.7)
Other Items(1)	(0.7)	(11.8)
Free Cash Flow for Debt Service	52.4	62.1

- Strong Free Cash Flow for Debt Service in FY2020 with a total generation of €62.1m (+18.5%)
- Excluding the acquisition of Chain ("Other Items") generation of around €74.6m (+39.0%)
- FY2020 Capex at €31.2m if not considering the IFRS16 effect, slightly decreasing vs FY2019 Capex at €28.7m, notwithstanding the acquisition of Chain
- Change in working capital is mainly driven by a decrease in receivables/WIP, a reduction in provisions, an increase in other current assets
- FY2020 Ebitda impacted by €5.9m extraordinary costs related to provisions for personnel early retirement (€4.4m) in IT Services and a credit write-off on a Latam client (€1.5m) in CRM International; Adjusted Ebitda at €122.0m
- Tax benefit from the recovery of fiscal losses carried forward at consolidated level and reduced tax payment in Brasil following the impact of FX effect
- Other Items include the acquisition of Chain

Cash Flow



Others³

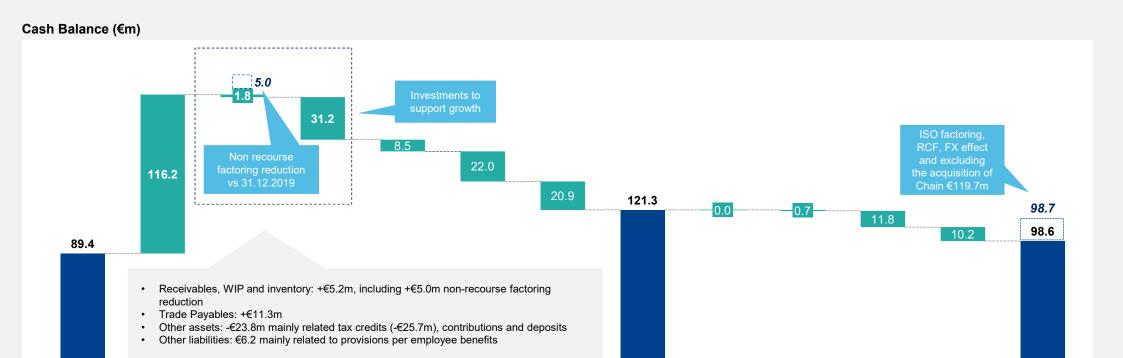
FX effect

on C&CE

31.12.2020

Iso factoring and RCF

Strong operative performance with outstanding cash flow generation



Net

Borrowings²

Key comments

EBITDA

Delta WC

31.12.2019

Strong operative performance with EBITDA increase (+€14.4m, +14.1% at Group level vs FY2019)

Interests1

Minor impact on working capital needs notwithstanding the support to revenues increase (+€4.6m at Group level vs FY2019) mainly in IT sector

Subtotal

Extraordinary

Items

Dividends

- Impact on working capital needs of non-recourse factoring utilization for €5.0m vs December 2019
- Increase of RCF vs December 2019 (€20.0m vs €15.0m)

Taxes

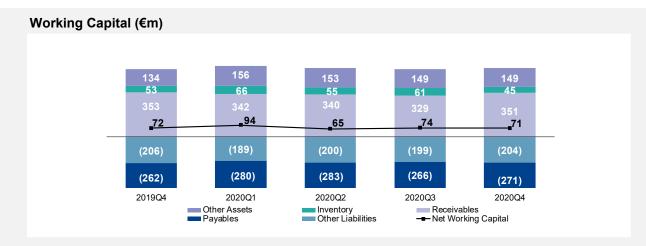
Cash & Cash Equivalents adjusted by factoring, RCF use and FX effect at €108.7m

Capex

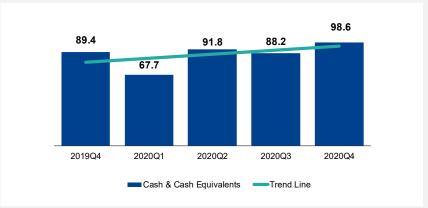
Financial Highlights



Solid liquidity position with several undrawn resources available



Cash & Cash Equivalents (€m, current currency)



Factoring without Recourse & RCF (€m)



Net Debt (€m)

_	2019Q4	2020Q1	2020Q2	2020Q3	2020Q4
Net Debt	(259.0)	(278.9)	(239.0)	(242.9)	(236.2)
Delta vs Previous Q		(19.9)	39.9	(3.9)	6.7
Delta vs 2019Q4		(19.9)	20.0	16.2	22.8

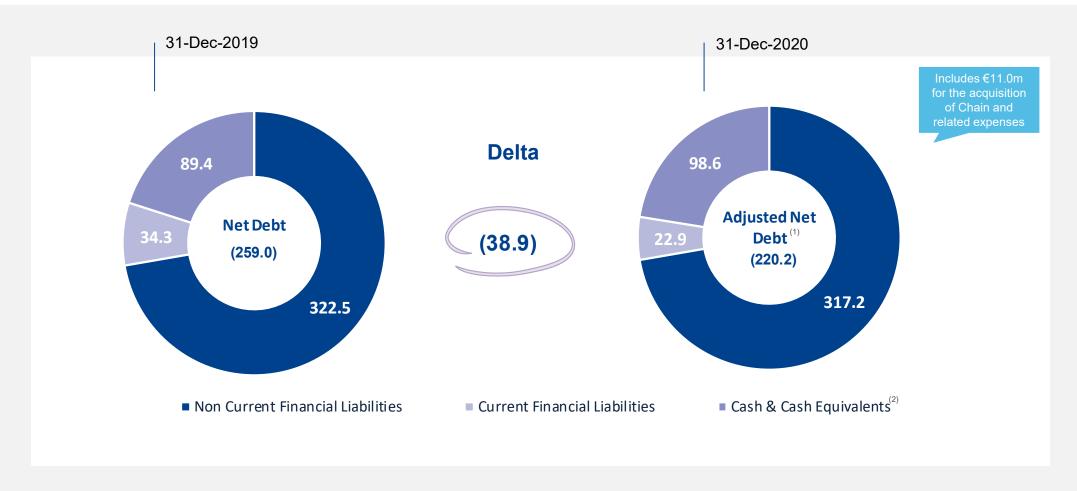


2020Q4 vs 2019Q4 strong cash generation, extraordinary liquidity position, high credit lines availability with utilization slow down

Financial Debt



Adjusted Net Debt⁽¹⁾ Reduction, Considering Non-recourse Factoring Reduction and Acquisition of Chain (€m)



- Net Debt strong reduction compared to FY2019 (improvement of €22.8m)
- Outstanding Cash Balance position
- Extraordinary Leverage reduction (2.0x vs 2.4x in December 2019)

⁽¹⁾ Net Debt adjusted considering the reduction of non-recourse factoring vs 31.12.2019 and the net cash-out for the acquisition of Chain (€11.0m).

⁽²⁾ C&CE as at 31-Dec-2020 at constant currency 2019 at €119.7m if considering non-recourse factoring reduction vs 31.12.2019 (€5.0m), increase in RCF utilization (€5.0) and the net cash-out for the acquisition of Chain (€11.0m).

Capitalisation Structure as at 31-Dec-20



€m	Amount	LTM Dec 20 EBITDA	Pricing	Maturity
Cash and cash equivalents	(98.6)			
Total current and non-current financial assets ⁽¹⁾	(5.4)			
Senior Secured Notes	250.0		7.25%	Oct-2022
Super Senior RCF (Drawn)	20			
Other financial liabilities ⁽²⁾	70			
Total Gross Debt	340.2	2.9x		
Total Net Debt	236.2	2.0x		
LTM Dec 20 EBITDA		116.2		
Super Senior RCF (Undrawn)	20.0		E+450bps	feb-22

Key Credit Stats (YTD Dec-20)

- Net Total Leverage: 2.0x vs 2.4x in FY2019
- Interest Coverage Ratio: 3.6x vs 3.0x in FY2019
- €20.0m RCF drawdown driven by working capital cycle

²⁰¹⁹ and 2020 figures consider the adoption of the new accounting principle IFRS 16 that came into effect on 1st January 2019.

⁽¹⁾ Include financial credits

⁽²⁾ Other financial liabilities include SIMEST participation, Government subsidized financings, accrued interests on coupon to be paid in April 2021 (€3.8m) and leasing.

Q4 2020 Performance



Final remarks

Almaviva business model more than resilient notwithstanding Covid-19 and set to continue

Almawave IPO as a major milestone to become an AI market leader

Backlog continues to be very strong

Positive market trends in every business sector

Solid operative performance in all sectors

Continuous outstanding margin in every division both at current and constant currency

Strong Leverage reduction trend

Continuous outstanding cash balance position

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Adoption of the New IFRS 16 Accounting Principle



Focus on the Impact on Consolidated Financial Statements as of December 31, 2020

Backup

<u> 4</u>	Financial Highlights Ante IFRS 16 Adoption	IFRS 16 Adoption Impact	Financial Highlights Post IFRS 16 Adoption	
Tangible Assets	43.1 m€	31.8 m€	74.9 m€	Accounting of right-to-use assets
Net Debt	191.2 m€	45.0 m€	236.2 m€	Accounting of lease liabilities
EBITDA	98.4 m€	17.8 m€	116.2 m€	Decreased accounting of operating lease costs
EBIT	73.3 m€	4.4 m€	77.7 m€	Increased accounting of amortization on right-to-use assets
Interests	(28.3) m€	(4.2) m€	(32.5) m€	Increased accounting of interests on lease liabilities
Net Result	36.0 m€	0.1 m€	36.1 m€	
Gross Debt on LTM EBIT	DA 3.0x	(0.1)x	2.9x	
Net Debt on LTM EBITDA	1.9x	0.1x	2.0x	
Interest Coverage Ratio	3.6x	0.0x	3.6x	

IFRS 16 is effective for annual reporting periods beginning on or after 1 January 2019. The objective is to report information that faithfully represents lease transactions. IFRS 16 requires a lessee to recognize a right-of-use asset representing its right to use the underlying leased asset and a lease liability representing its obligation to make lease payments, for all leases with a term of more than 12 months, unless the underlying asset is of low value. As a consequence, the lessee does recognize depreciation of the right-ofuse asset and interest on the lease liability, instead of the lease cost recognized before the IFRS16 adoption.